

Approved Minutes of Regular Meeting of the Board of Trustees  
Sequoia Union High School District  
Wednesday, November 19, 2014

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| Call to Order                      | The regular meeting of the Sequoia Union High School District Board of Trustees was called to order by Vice President Olivia Martinez at 4:02 p.m., on Wednesday, November 19, 2014, in the Birch Conference Room at 480 James Avenue, in Redwood City, California.  |                               |
| Recess to Closed Session           | The Board of Trustees recessed to Closed Session at 4:05 p.m. to: <ul style="list-style-type: none"><li>a. CONSIDER STUDENT DISCIPLINES/EXPULSIONS</li><li>b. CONFERENCE WITH LABOR NEGOTIATORS, Agency Designated Representative: James Lianides; Employee Organizations: Sequoia District Teachers Association (SDTA); Sequoia Adult School Federation of Teachers, and American Federation of State, Local, County and Municipal Employees (AFSCME)</li><li>c. CONFERENCE WITH REAL PROPERTY NEGOTIATORS<br/>Agency Negotiator: James Lianides; terms and conditions; APN 046-112-530, 055-243-030, and 046-112-950</li><li>d. PUBLIC EMPLOYEE APPOINTMENT—CHIEF FACILITIES OFFICER</li></ul>   |                               |
| Opened Public Session at 5:42 p.m. | The Board of Trustees returned to Public Session at 5:42 p.m. in Birch Conference Room at 480 James Avenue, in Redwood City, California.   |                               |
| Roll Call                          | <b>Present:</b><br>Amanda Breslauer, Student Trustee<br>Carrie Du Bois<br>Olivia Martinez<br>Alan Sarver<br>Chris Thomsen  | <b>Absent</b><br>Allen Weiner |
| Pledge of Allegiance               | Vice President Martinez led the Board of Trustees and audience in the Pledge of Allegiance.  |                               |
| Invitation to the Audience         | Vice President Martinez welcomed the audience and explained that the Consent Calendar consisted of routine or previously discussed items to be considered as a unit and voted upon by roll call vote. She explained the Public Comment section of the agenda was for permitting members of the audience to make presentations about items not on the agenda.   |                               |
| Approval of Agenda                 | On a motion by Trustee Sarver, seconded by Trustee Thomsen, the Board of Trustees approved the Agenda.   |                               |
| Report Out on Closed Session       | <p>Vice President Martinez reported that the Board took action in Closed Session and Trustees Du Bois, Martinez, Sarver and Thomsen unanimously approved the expulsions of students numbered 2014-15-11, 2014-15-12, 2014-15-13, and 2014-15-14 (names to appear in official minutes) for the fall 2014-15 semester and the spring 2014-015 semester and established May 15, 2015, as the date that the students may apply for readmission.</p> <p>Vice President Martinez announced that the Board also took action in Closed Session and Trustees Du Bois, Martinez, Sarver and Thomsen voted unanimously to accept the Superintendent's recommendation to appoint Matthew Zito as Chief Facilities Officer (CFO).</p> <p>Dr. Lianides said with passage of the bond last June, there are \$75 million in construction and real estate procurement projects to oversee; and the district needs strong leadership to manage the construction program to meet student needs. He is pleased to recommend Mr. Zito as Chief Facilities Officer because he brings his talent and professional expertise to the position. From January 2015 through June 30 Mr. Zito will work half-time as CFO at the district office and half-time as Principal at Menlo-Atherton High School. Until June 30, 2015, Administrative Vice Principal Simone Rick-Kennel will be co-principal with Mr. Zito. In February 2015 the open selection process will begin to hire a Principal of Menlo-Atherton for the 2015-16 school year. It is expected that the new principal will be announced at the April 15, 2015, Board meeting.</p> |                               |

## Minutes for 11/19/14, Board Meeting

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| Approval of Consent Calendar   | On a motion by Trustee Thomsen, seconded by Trustee Sarver, the Board of Trustees approved the Consent Calendar. Voting “yes,”—Student Trustee Breslauer; Trustees Du Bois, Martinez, Sarver, and Thomsen; voting “no”—none, and absent—Trustee Weiner.  |
| Approval of Minutes for November 5, 2014, Board Mtg.                                     | On a motion on the Consent Calendar, the Board of Trustees approved the minutes for the November 5, 2014, Board meeting.   |
| Approval of Personnel Recommendations  | On a motion on the Consent Calendar, the Board of Trustees approved the Personnel Recommendations and the Addenda as indicated.  |
| Approval of Field Trips  | On a motion on the Consent Calendar, the Board of Trustees approved the field trip requests for Carlmont High School’s Cross Country team to Fresno on November 28-29, 2014; Menlo-Atherton’s Jazz Band to Stockton on December 6, 2014; Redwood High School students to San Francisco, Alcatraz Island, on November 27, 2014; Sequoia High School’s Art students to San Francisco on December 2, 2014; Boys’ Varsity Basketball Team to Salinas on December 5-7, 2014, and Boys’ Varsity Basketball Team to Florida on December 26, 2014-January 2, 2015.   |
| Authorized Declaring Textbooks Obsolete/Non-accountable                                  | On a motion on the Consent Calendar, the Board of Trustees declared the listed items obsolete and unsuitable for use, and authorized the Superintendent to dispose or transfer the listed items in accordance with Education Code provisions.  |
| Approval of Warrants   | On a motion on the Consent Calendar, the Board of Trustees approved the Warrants for October 2014, totaling \$5,176,453.60.  |
| Approval of Ratified Agree. with all AFSCME Units for 2014-16                            | On a motion on the Consent Calendar, the Board of Trustees approved the American Federation of State, County and Municipal Employees, AFSCME, Local 829, OT&P, M&O, and Supervisors’ units for 2014-16.  |
| Approval for Removal of AR 5145.3  | On a motion on the Consent Calendar, the Board of Trustees approved the removal of Administrative Regulation AR 5145.3, Anti-Bullying/Anti-Harassment approved on May 2, 2012.   |
| Adoption of Rev. BP/AR1312.3 AR5117.1, BP/AR5131.2, BP5137, AR5144.1, BP5145.3, BP5145.4 | On a motion on the Consent Calendar, the Board of Trustees adopted revised Board policies and approved revised Administrative Regulations BP/AR 1312.3, AR 5117.1, BP/AR 5131.2, BP 5137, AR 5144.1, BP 5145.3, and adopted the new policy BP 5145.4.  |
| Authorization to Declare Surplus Property  | On a motion on the Consent Calendar, the Board of Trustees declared the listed items as surplus property, obsolete and unsuitable for use, and authorized the Superintendent to dispose of these surplus items in accordance with Education Code provisions.   |
| Approval of Designation of 2014-15 CIF Representatives to League                         | On a motion on the Consent Calendar, the Board of Trustees designated the principals, vice-principals, and athletic directors at Carlmont, Menlo-Atherton, Sequoia, and Woodside high schools as its representative to the California Interscholastic Federation (CIF) for 2014-15.  |
| Special Recognitions   |  |
| Superintendent’s Commendations   | <p>Superintendent Lianides recognized “Team 100 Robotics,” which is part of For Inspiration and Recognition of Science and Technology (FIRST), a global organization running a number of robotic competitions. Over 2000 teams in the United States begin in January to design, prototype, fabricate, test and program their robots in order to compete in six weeks time. Team 100 is made up of students from Carlmont, Sequoia and Woodside high schools. Four members of the team were recognized: Shimpei Koike, Sydney Salzman, Ryan Search, and Matthew Trost.</p> <p>Trustee Sarver said he has observed Team 100 Robotics for ten years, and the program provides students with academic and life skill training and is an example of how education should engage students.</p> <p>Trustee Martinez noted the robotics program is most impressive, and she recognized Woodside High School Science Instructor Arlene Kolber for her tremendous contribution to the program.</p> |

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| Public Comment                           | <p>Manuel Alondra Manuel announced that the Sequoia High School Dream Club is holding a fundraiser for undocumented students going to college, and invited those present to the club's event, "Making Dreams Come True," on November 21 at 6:00 p.m. The club members present were Samuel Medrano, Marvin N., Alandra Soto, and Sequoia High School Instructor Jane Slater.</p>  |
| Correspondence                           | <p>None</p>  |
| Report on Progress of Redwood Task Force | <p>Superintendent Lianides announced that the initial meeting of the Redwood Task Force was at the September 10 Board Study Session. The Task Force members include:</p> <p>Ralph Crame (Carlmont High School Instructional Vice Principal)<br/>Lionel de Maine (Adult School Chief Operations Officer)<br/>Jacqueline Dixon (Redwood campus aide)<br/>Tina Dress (Independent Study teacher)<br/>Carrie Du Bois (Board member)<br/>Chris Hagler (Redwood teacher)<br/>Elana Henderson (Redwood teacher)<br/>Fred Kessler (Redwood counselor)<br/>James Lianides (Superintendent)<br/>Donald Milhaupt (Director of Student Services)<br/>Miguel Rodriguez (Redwood High School Principal)<br/>Gregory Stein (Career Technical Education [CTE] Resource Teacher &amp; Sequoia Academy Teacher)<br/>Jeffrey Watkins (Redwood teacher)<br/>Allen Weiner (Board member)</p> <p>Dr. Lianides reported that the task force is moving toward several key concept changes for Redwood High School: (1) increasing hours to a full academic day; (2) implementing small learning communities with a high-interest theme utilizing a hands-on component maximizing the student-teacher relationship; (3) enrolling students needing the Redwood program at the beginning of the 11<sup>th</sup> grade, which would minimize the number of fifth year students. Superintendent Lianides advised that the recommendations will be presented to the Board in January, and then a site committee would develop concepts for implementation in 2015-16. He noted that architects are ready to design facilities around Redwood program needs.</p> <p>Trustee Du Bois suggested considering a later start time at Redwood, because there are teen parents at the school. Mrs. Du Bois noted there were a large number of Special Education students at Redwood and there needs to be an aide in every classroom. Students are truant, and some students experience strong feelings of injustice; she noted that more can be done to blend students.</p> <p>Redwood Principal Miguel Rodriguez reported engaging conversations have taken place; he noted this is an opportunity to construct facilities that will benefit all students. Staff wants to alleviate social injustice and improve the educational climate. Staff is eager to begin developing a plan to include the conceptual changes to program.</p> <p>Trustee Martinez said everyone is pleased with the progress and direction in which we are moving. She was grateful that the bond had passed in June and that the district was fortunate to have the resources to move forward.</p> |
| Report on Strategic Planning Process     | <p>Bonnie Hansen, Assistant Superintendent, Educational Services, described the process thus far and said the process had slowed down in order to gather additional input from all stakeholders. The subcommittee had developed surveys being sent out today to parents/guardians, students, staff, and middle school partner districts; which included asking for input on developing two small schools. Links can be found on the home page of the SUHSD website, <a href="http://www.seq.org">www.seq.org</a>. The surveys are due on December 1; on December 2 the Strategic Planning Committee will analyze the results. Mrs. Hansen reported that the Strategic Plan will be completed in late January, and a draft will be presented to the Board on February 4, 2015.</p> <p>Student Trustee Breslauer suggested sending an email to the activities directors and asking them to remind students to complete the survey.</p>   |

Superintendent Lianides said by requesting additional input, we are creating support and a broader information base that will take us further as a district.

Trustee Du Bois suggested collecting input from non-profit community organizations.

Trustee Martinez noted that analyzing the results is most important and suggested assigning someone the task to analyze data and write a summary.

Trustee Sarver said to engage input from the non-profit community into the framework, staff could request comments as to how the plan related to their organization. He suggested including the business community.

Report on Four Corners Traffic  
Improvement Project on Alameda  
De Las Pulgas by Carlmont

Superintendent Lianides said the Four Corners Group consists of city council members from the cities of Belmont and San Carlos; Board members from San Carlos Elementary District, and Trustee Du Bois, Trustee Sarver and himself from Sequoia district. The group has been meeting for over a year to study traffic patterns at Carlmont High School and Tierra Linda Middle School. During the morning commute vehicles traveling in this area of Alameda de las Pulgas are in a gridlock situation. Most of our other high schools have entrances on multiple streets but Carlmont can only be accessed from the Alameda. He noted there is a potentially-dangerous intersection on the south side of the school. The Four Corners group shared the cost of a Traffic Engineer's Report which included recommendations to improve the situation. Each agency is presenting these options to their respective Boards/Councils. The group will be meeting in December to further refine the options; and community meetings will be held in January to receive input from a broader perspective.

Trustee Sarver noted this is a watermark moment to have four agencies sitting down together to solve a problem.

Student Trustee Breslauer noted there are no sidewalks on the Tierra Linda side of Alameda; traffic is backed up on the Alameda all the way to the San Carlos intersection, and in its current state this is not a very safe area.

Trustee Thomsen said in response to the suggestion to installing "roundabouts," which are relatively new to the west coast, he did not know how people would adjust to the change. He expressed caution and careful consideration be given to building a parking structure.

Superintendent Lianides observed that parking is an issue at all the high schools.

Vice President Martinez said she lives near three roundabouts, and they do slow down traffic. She said nothing is more important than the safety of our students, and if we can alleviate risk by building a parking structure it is money well spent.

Board of Trustees'/Supt's.  
Comments & Committee Reports

Superintendent Lianides reported that he would be attending a meeting organized by Congresswoman Jackie Speier, in regard to an Automotive training program in East Palo Alto. This is a continuum of a meeting facilitated last April concerning the job training initiative in East Palo Alto.

Trustee Sarver said he attended the Carlmont Biotech Institute parent information night as well as the Carlmont/Sequoia football game. At the San Mateo County School Boards Association dinner he received good information on community colleges, Middle College, and the ongoing partnership. Trustee Sarver attended Assemblyman Kevin Mullin's coffee, who said if we can provide a clear statement of our concerns over moving the reserve cap, he would bring forward a bill. Trustee Sarver suggested holding a Board Study Session on Linked Learning and how it would impact the district and small learning communities.

Trustee Du Bois said she toured Summit Public School Shasta in Daly City; she also met with Heather Starnes of "Live in Peace," a non-profit program in East Palo Alto. She noted that community college is a great option for many of our students and she would like to bring the San Mateo County School Boards Association presentation on community colleges to our parents.

She suggested offering our students a program such as the non-profit Guardian Scholars Program for Foster Youth at San Francisco State University.

Trustee Thomsen said he had met with Avani Patel of the Peery Foundation. Dr. Lianides advised that the Peery Foundation donated \$10,000 toward funding free samTrans bus passes for students attending Menlo-Atherton High School. Trustee Thomsen thanked the Peery Foundation for stepping up to support students getting to school. He concurred with Trustee Sarver about the timing of implementing Linked Learning in conjunction with small schools.

Trustee Martinez said she agreed that Linked Learning should take priority. She attended the Menlo-Atherton Hall of Fame banquet which was a phenomenal event, there were ten inductees; it was amazing to see the depth of support for the school. Dr. Martinez said while attending the event she was reminded of the complexities of our athletic programs in regard to enrollment growth; we need to begin planning to accommodate greater numbers of student athletes.

Meeting Adjourned at 7:43 p.m.

On a motion by Trustee Sarver, seconded by Trustee Du Bois, the Board of Trustees adjourned its meeting at 7:43 p.m.

Respectfully submitted,

Olivia Martinez, Vice President

Alan Sarver, Clerk